

Dante Healy PMP | PMI-ACP, MSP, ACMA

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Profile / Summary

Experienced Project Manager and Finance Specialist, expert in developing and implementing end-to-end financial and business change strategies for dynamic agile businesses to drive growth. Key strengths include: effectively leading global change initiatives and delivering complex business analysis/process re-engineering as a certified change project leader; leveraging comprehensive knowledge of integrated technology solutions to ensure compliance and drive process improvements through automation and integration; rapidly identifying the critical drivers for cross-functional business success while establishing the necessary KPI's and reporting to optimise performance; and building trusted key senior stakeholder relationships up to Global Board level to win buy-in to the change agenda.

Career Highlights

- FCE UK needed to introduce a common finance system to standardise & automate processes. As PM Accounting, led the finance transformation programme. Engaged key stakeholders to analyse & map current processes locally; developed centralisation & harmonisation strategy; won Global Board funding for 4 projects (\$5.4m total budget); established & led programme/project governance; led end-to-end project delivery; and managed & trained project teams. Succeeded in delivering \$5.1m of cost savings p/a for Accounting across Europe while improving controls/performance & reducing operational risk.
- FCE UK needed to ensure accounting processes for new post-Brexit legal entities were in place & aligned to business strategy. As PM Accounting, took Accounting lead responsibility for Brexit Strategy programme. Understood cross-functional challenges & strategic direction to establish optimal organisational structure; put in place controls for key risks & interdependencies; undertook business & systems analysis by market; negotiated required global resources; and established & led working-level finance governance meetings. Succeeded in enabling the securing of the non-UK business (c.61%/€500m of total interest income).
- FCE Germany operated a legacy AP & AR application with high obsolescence risk due to a 75 year old vendor being the sole expert. Global IT were launching a new ERP system (SAP S/4HANA), but couldn't move from local system because of exorbitant cost and operating disruption concerns. As PM took initiative to establish new project to address all issues, performing a detailed analysis, engaging stakeholders, mapping processes and interfaces, establishing firm plans and getting board approval. Led project to successful completion removing risk, enabling new ERP launch and reducing TCO by \$500k p.a.

Key Skills

- Programme & Project Management
- Waterfall, Agile & Hybrid Methodologies
- Target Operating Model (TOM) Roadmap
- Finance Transformation Leadership
- Business Analysis
- Design Thinking and Problem solving
- Risk Management
- Stakeholder Management
- Cross-functional Team Leadership
- Team Development & Coaching
- Shared Service Outsourcing
- Global Cross-cultural Relations
- Financial Reporting & Analysis
- Finance Business Partnering

Technical Knowledge

- MS Office 365 (PowerPoint, Access, Word, SharePoint, Projects, Visio, Teams, Planner and advance Excel including VBA & Power tools), JIRA, Trello and Balsamiq
- ERP/Finance Systems (SAP, Oracle, PeopleSoft, SAGE 500, SAP Ariba, Concur),
- Data Analytics tools (SQL, Tableau, Alteryx, Qlik Sense, Business Objects, Hyperion and Brio Query)

Career History / Work Experience

Nov 2015 to Mar 2020: Ford Credit Europe UK plc: Finance Project Manager (ACE)

Ford Credit Europe UK (FCE UK) is Ford's PRA regulated Banking & Financial Services division with EU interest income of £742m and 1757 EU staff.

- Joined as **Finance Project Manager** for Accounting Centre of Excellence (ACE). In 2017, also took on role as **Transactional Accounting Manager** during a period of staff absence.

Finance Project Manager – Accounting Centre of Excellence (11/2015 to 03/2020)

- Hired as Finance Project Manager for Accounting Centre of Excellence (ACE) driving the development and delivery of strategic Finance transformation by providing leadership and direction to projects.
- Led team of >6 Project and Business Analysts to deliver Transformation of Accounting for Europe through developing and delivering plans to centralise Accounting tasks and launch strategic Finance/Accounting systems. Reported to European Accounting Manager.
- Delivered \$5.1m total operational Accounting cost savings p.a. across Europe via low cost outsourcing accounting work to Ford's captive SSO based in India plus process standardisation/automation at scale
- Product Managed agile project to deliver 23 bespoke accounting automation developments within core business platform (contracts and billings) and establish Central Testing Team to improve IT release quality and eliminate manual processes.
- Successfully project managed multiple finance systems launches end-to-end including AR and billings system (PeopleSoft), AP/ P2P (SAP Ariba), Expenses (Concur), Interco, and Payments, harmonising Finance systems portfolio across EU to realise cost savings (project \$635k and BAU \$440k/p.a.).
- Saved \$1.1m IT total cost of ownership (TCO) by eliminating and replacing 3 local legacy applications used in 5 countries.
- Project managed company's Brexit strategy for Accounting by deploying the Finance systems (R2R – PeopleSoft GL & Hyperion Financial Reporting) for 6 new legal entities in 4 countries in compliance with IFRS, US GAAPs, PRA/FCA and local regulations e.g. BaFin.

Oct 2013 to Nov 2015: Ford Motor Company (Europe): Accounting Manager

Ford Motor Company (Europe) is Ford's EU regional operations with \$150bn global revenue and 199k staff.

- European Treasury Accounting and UK Payroll Accounting Manager leading team of 6 FTEs within European Accounting, managing accounting for various functions.
- EU SME for Global Treasury Management system upgrade, providing business analysis for the project.
- Liaised with Senior Operations Finance managers (Manufacturing, Treasury, HR, Pensions, Tax) to discuss business changes and understand the implications of future projects on Accounting.
- Provided financial reporting and financial analysis support to all U.K. Operations on Payroll and all European locations on Treasury related matters.
- Supported the timely global rollout of the IFRS Ledger Strategy project on European Payroll and Treasury accounting matters.

Sep 2011 to Oct 2013: Ford of Romania: Internal Control & Financial Reporting Manager

Ford's Romania plant (vehicle and engine lines) with £1.5bn local revenues & 8k staff.

- Moved into international assignment to build the Internal Control function (4 FTE) for a brownfield plant with new product launches.
- Assumed added responsibility for Accounting, Payroll and Treasury teams (22 FTE) during final year.
- Identified and closed multiple control deficiencies across the company including \$186m accounting items (FA's/Payroll), \$76m inventory, \$43m purchasing, H&S and environmental issues plus special investigations (anti-bribery / fraud).
- Finance lead for emergency sourcing of non-core supplier during production machinery failure. Led global emergency bailment approval (\$6.5m of vendor tooling) and supported supplier negotiations (total saving \$20.6m, 35% per unit price).
- Successfully led community outreach programme with local University through Graduate Internships and business lectures, establishing strategic talent pipeline.

- Finance lead for employment of Ford Production Systems 'best in class' lean manufacturing method.
- Led local Finance talent development committee, personally mentoring 4 high potential employees to management promotion.
- Eliminated \$1m+ wastage in private corporate air travel by lobbying for a switch to commercial flights.

Relevant Earlier Career

- 07/2010 to 08/2011: Ford Motor Company: ESO Financial Reporting Manager
- 06/2008 to 07/2010: Ford Motor Company: Senior Audit – General Auditor's Office (GAO)
- 03/2004 to 06/2008: Autobar UK Ltd: Financial Controller
- 09/2001 to 03/2004: Colorcon: Cost & Management Accountant
- 06/1999 to 09/2001: Geberit: Management Accountant

Education / Qualifications / Training

- Currently studying: "Full Stack Diploma in Software Development" – The Code Institute
 - HTML, CSS, Javascript, Python and Django with agile development frameworks
- PMI Agile Certified Practitioner (PMI-ACP®)
- Project Management Professional (PMP®)
- Managing Successful Programmes (MSP®) Practitioner
- Associate (ACMA) - CHARTERED INSTITUTE OF MANAGEMENT ACCOUNTANTS (CIMA)
- BA (Hons) Finance and Accounting: University of Kent

Recent Publications / Blogs

- How to Nail your Business Case: <https://www.apm.org.uk/blog/how-to-nail-your-business-case/>
- What makes a successful PMO?: <https://www.apm.org.uk/blog/what-makes-a-successful-pmo/>
- How to close a project: <https://www.apm.org.uk/blog/how-to-close-a-project/>

Personal Details

- Address: <PII!>
- LinkedIn: <https://www.linkedin.com/in/dantehealy/>
- Driving Licence: Full UK (clean)

Interests

Reading, attending Innovation & Technology events, theatre, swimming, salsa dancing, watching martial arts (UFC) and blogging.